



**STATE OF TENNESSEE  
DEPARTMENT OF MENTAL HEALTH AND DEVELOPMENTAL DISABILITIES**

**SUPPLEMENTAL  
VOLUNTARY BUYOUT PLAN**

**Fiscal Year 2008-2009**

**POSITIONS TO BE ELIMINATED AND BUSINESS JUSTIFICATIONS**

**JUNE 10, 2008**

STATE OF TENNESSEE DEPARTMENT OF MENTAL HEALTH AND DEVELOPMENTAL DISABILITIES  
SUPPLEMENTAL  
VOLUNTARY BUYOUT PLAN, Fiscal Year 2008-2009  
POSITIONS TO BE ELIMINATED AND BUSINESS JUSTIFICATIONS

**A. INTRODUCTION**

The State of Tennessee Department of Mental Health and Developmental Disabilities (TDMHDD) prepared a Voluntary Buyout Plan which was reviewed by the various authorities administering the State of Tennessee's Voluntary Buyout Program (VBP). The Voluntary Buyout Plan was found to be acceptable. However, it was determined that additional cost savings must be obtained within TDMHDD. Accordingly, TDMHDD was asked to present a supplemental plan with the following specifications. The necessary additional cost savings within TDMHDD are to be achieved as indicated herein. See also the Voluntary Buyout Plan for Fiscal Year 2008-2009 and the table attached to this document for additional information.

**B. POSITIONS TO BE ELIMINATED BUSINESS JUSTIFICATION**

Decision maker: Virginia Trotter Betts, Commissioner.

The TDMHDD's Office of Managed Care will be eliminated, and its duties and responsibilities as identified in the current memorandum of understanding (MOU) between TDMHDD and the Bureau of TennCare will be assumed by the Bureau of TennCare within the State of Tennessee Department of Finance and Administration. The Office of Managed Care is a part of TDMHDD's Central Office Administration (Allotment Code 339.01). Closing of the Office of Managed Care will allow TDMHDD to achieve necessary cost savings. The efficiencies that will be derived by combining the responsibilities for oversight of both the behavioral and medical managed-care vendors (now that the State has entered into integrated full-risk contracts) will achieve an overall cost savings for the State.

Closing the Office of Managed Care, for the reasons expressed above, will eliminate several positions which are identified on the attached spreadsheet and other associated documents.

Approved by:

Virginia Trotter Betts

Commissioner Virginia Trotter Betts, MSN, JD, RN, FAAN  
Department of Mental Health and Developmental Disabilities

Date: JUNE 10, 2008

**Tennessee Department of Mental Health and Developmental Disabilities**  
**SUPPLEMENTAL Voluntary Buyout Plan, FY 08-09 - Office of Managed Care (05/29/08)**  
**Name/Allotment Code: Central Office 339.01**

POSITION NO.	POSITION TITLE	NAME	ANNUAL SALARY	ANNUAL BENEFITS	TOTAL
33901.00111510000.01	MH EXEC DIR	INCUMBENT	\$108,912	\$27,134	\$136,046
33901.00111510000.02	ADMIN S AS 4	INCUMBENT	\$49,176	\$14,786	\$63,962
33901.00111510000.04	EXEC A AST 2	INCUMBENT	\$58,668	\$23,576	\$82,244
33901.00111510000.05	MHMR PRG DIR	INCUMBENT	\$58,668	\$23,576	\$82,244
33901.00111521000.01	STAT RES SPC	VACANT	\$82,308	\$21,635	\$103,943
33901.00111521000.02	IN RES SP 2	VACANT	\$39,636	\$12,814	\$52,450
33901.00111521000.04	STAT PG SP 2	INCUMBENT	\$38,676	\$19,444	\$58,120
33901.00111521000.05	STAT ANA 4	VACANT	\$46,116	\$14,154	\$60,270
33901.00111521000.06	IN RES SP 4	VACANT	\$44,064	\$13,729	\$57,793
33901.00111521000.08	STAT PG SP 2	VACANT	\$40,404	\$12,973	\$53,377
33901.00111550000.01	EXEC A AST 2	INCUMBENT	\$66,924	\$18,455	\$85,379
33901.00111550000.02	ADMIN S AS 2	INCUMBENT	\$26,040	\$5,382	\$31,422
33901.00111550000.03	HS PRG CRD	INCUMBENT	\$42,096	\$20,151	\$62,247
33901.00111550000.04	MH PRG SPC 3	INCUMBENT	\$40,152	\$12,921	\$53,073
33901.00111550000.05	HS PRG MGR	INCUMBENT	\$47,004	\$14,337	\$61,341
33901.00111560000.02	EXEC A AST 2	INCUMBENT	\$66,912	\$18,452	\$85,364
33901.00111560000.03	ADMIN S AS 3	INCUMBENT	\$36,708	\$12,209	\$48,917
33901.00111560000.04	MH PRG SPC 3	INCUMBENT	\$40,416	\$19,803	\$60,219
33901.00111560000.05	MH PRG SPC 3	INCUMBENT	\$45,348	\$13,995	\$59,343
33901.00111560000.06	MH PRG SPC 3	INCUMBENT	\$40,476	\$12,988	\$53,464
33901.00111560000.07	MH PRG SPC 3	VACANT	\$44,064	\$13,729	\$57,793
33901.00111560000.08	MH PRG SPC 3	INCUMBENT	\$52,044	\$22,207	\$74,251
33901.00111560000.09	MH PRG SPC 3	INCUMBENT	\$40,416	\$12,975	\$53,391
33901.00111340000.01	MHMR PRG DIR	INCUMBENT	\$50,004	\$14,957	\$64,961
33901.00111340000.02	ADMIN SEC	VACANT	\$22,356	\$9,242	\$31,598
33901.00111340000.03	ADMIN S AS 4	INCUMBENT	\$16,936	\$1,296	\$18,232
33901.00111340000.05	ADMIN S AS 4	INCUMBENT	\$35,088	\$11,874	\$46,962
33901.00111340000.06	MH PRG SPC 3	INCUMBENT	\$37,008	\$12,271	\$49,279
	UNALLOTTED PAYROLL		\$124,300	\$37,200	\$161,500
<b>TOTALS:</b>	<b>28 POSITIONS</b>		<b>\$1,440,920</b>	<b>\$468,265</b>	<b>\$1,909,185</b>